

Minutes WSSA Board of Directors

12:00 pm - 5:00 pm

Friday, February 13, 2009

Hilton on Disney Property, Orlando, FL

Meeting began at 12:30 pm

Meeting called to order by David Shaw, President, at 12:30 p.m. Those present introduced themselves, and included Jeff Derr (Past President), John Jachetta (President Elect), Mike Barrett (Vice President), Kevin Bradley (NCWSS representative), Jim Anderson (Director of Publications), David Gealy (Treasurer), Anita Dille (In-coming Treasurer), Jason Norsworthy (SWSS representative), Joyce Lancaster (Executive Secretary), Kate Counter (Meeting Manager), Linda Nelson (APMS representative), Rich Zollinger (Secretary), Joe Neal (member at large), Tim Miller (WSWS representative), Clarence Swanton (CWSS representative), Lee VanWychen (director of science policy), Jason Weirich (graduate student organization representative), Peter Porpiglia (member at large), Shawn Askew (NEWSS representative), Mike Owen (member at large), Ralph Whitesides, (MOP and constitution), Dan Reynolds (President Elect SWSS), Greg McDonald (Local arrangements).

Agenda was approved with the addition of new business.

Motion to accept by Mike Barrett, Second by Ralph Whitesides. Motion passed.

Guests: Albert Fischer (VP of IWSS), Baruch Rubin (Hebrew University of Jerusalem and IWSS)

- Discussed opportunity for collaboration and ways to share responsibilities between IWSS and WSSA.
- IWSS would like to improve relationship and increase interaction with many weed science societies in the world.
- Would like arrange short courses and other education opportunities at annual meetings.
- IWSS funding is financially poor and by multi-society collaboration could increase efforts without increasing much cost.
- Jachetta thought the WSSA committee for IWSS was disbanded but the separate international affairs committee was still functioning.
- Askew asked what web sources are made available to help weed scientists know the opportunities available through IWSS.

Meeting Summary – Counter and Lancaster

- Many on-site registrants.
- Final count = 699, Students = 149.
- Member feedback back was good. Local arrangement was excellent
- Some did not realize meeting started on Monday.
- IWSS had all presenters download presentation to one web site – this is an idea for WSSA.
- Jachetta said some members had difficulty with the program.
- Could put gray page margin tabs to help members navigate the program booklet.
- Shaw mentioned that all SWSS members liked the combination with WSSA.
- Anderson asked if there was a need for two up-front days for board members.
- Whitesides said the 2 hour poster presentation sessions were too long, all sessions were run differently, and some sections were similar in topic. The organic section was well received.
- Session moderator training was very important

Local Arrangements - MacDonald

- Poster sessions had mixed results, having poster boards here helped
- Recommendation to have all posters sessions concurrent.
- Training of session moderators is extremely important to success.
- Equipment was good.
- Meeting was too long for some members.

The following action items from Saturday/Sunday Board meeting (Feb 7-8, 2009) were reviewed - Zollinger

1. Shaw and Lancaster will work together to decide course of action on how to get members to update their address and contact information prior to the .pdf directory being created.
2. Owen, Anderson, and Ridgeway will discuss and prepare options to propose to the board concerning non-member journal authors to become WSSA members and regional members be sent a WSSA membership renewal.
3. Abstract submission software through David Kruger and others needs to be developed.
4. Board should update sustaining members list for fund raising.
5. Herbicide list should be developed for WSSA and all regional societies to use for proceedings.
6. Jim Kells needs to be replaced for CAST representative.
7. Awards committee – possible new awards are being discussed.
8. Honorary member – a team has been nominated as opposed to one individual. The handbook of operations specifies if this is possible and wording may need to be changed to allow if board agrees to this change.
9. The finance committee was charged to develop suggestions and strategies to the board for the society to operate in core areas and which areas the society can reduce funding. The board needs to discuss strategic planning in light of the current economy.
10. - Action item for Lori Wiles: WSSA journal articles regularly cited should be considered for Outstanding Paper Awards. This should cover a determined time period.
11. - Jill will contact regional representatives and the extension committee to assemble a list of resources that Jill can contact for particular areas of expertise.
12. Contracts – The next major contracts to be considered are the WSSA journal contracts and need to be uniform with the management contracts.
 - Action item to appoint a person to oversee these contracts.
 - Neal does not have the NIWAW hotel contracts beyond 2009.
 - Web master contract is renewed automatically each year. If compensation is changed then the change needs to be reflected in the most current contract.
13. Professional Development Committee –
 - Action items – 1. Professional development committee will investigate why GS membership is declining and explore ways to increase membership. 2. Membership committee will collaborate with the GS org to develop a brochure highlighting benefits and opportunities in weed science as a profession. 3. Finance committee will develop and present a proposal at the Friday board meeting to allow all new graduate students a free membership.
14. Weed photos/WSSA website – Weed photos from the XID DVD will be used to replace current weed ID pictures on the WSSA web site. Shaw will work with Luschei to develop a proposal on weed images posted on WSAA web site.
15. Membership brochure - Public Awareness committee is charged to complete the weed science career brochure and submit to Lancaster.

16. Chairs and members of the Public Awareness, Graduate Student Organization, Professional Development, and Membership committees are charged to develop brochures to be used to attract graduate students to WSSA membership and submit to Lancaster.

17. Recognizing Past Presidents on name tags – done.

18. Journal article covering Weed Science Research Priorities - still in development.

19. Template for each state to provide weed loss data – no action taken.

20. Training of new BOD members – they have been invited to attend board meetings.

21. MOP and Constitutional Changes – Whitesides

Hardcopies were handed out of proposed templates for WSSA whistleblower policy, WSSA Conflict of Interest policy, WSSA Records Retention policy, WSSA Code of Ethics policy.

- The BOD is charged to review for approval at the summer board meeting.

- Policy and procedure of electronic voting procedure to mandate discussion for one week may need to be modified to allow expedited voting. Joyce will review the laws of Illinois where WSSA is incorporated to determine the proper procedure that WSSA should follow in making motions and voting.

- The voting and discussion can be tracked via the web. David Krueger will follow up on this possibility.

22. - All photos not provided by Rich Old will have wssa.net on each picture and also credit the person that took the picture when known. A general disclaimer will be posted on the web page with wording provided by Derr and approved by the BOD.

- A .pdf directory of WSSA members will be created and posted on the website. The number of hits should be recorded.

23. IPSM Marketing Plans for 2009 – Guest: Ridgeway, Clark

- Continue budget for marketing to Allen press

- Continue budget for Editor.

- Continue budget for marketing to individuals through various formats.

- Good opportunity to market to new subscribers at 2010 WSSA meeting at Denver with SRM.

- Swanton recommended a strategic team should be created to develop a plan to market the journal at the 2010 WSSA meeting with SRM. Barrett volunteered to chair the committee. Nelson, Clark, Joe DiTomaso, Jachetta, Weirich, Ridgway, and Owen volunteered to be members on the committee. The name of the committee is 2010 WSSA Marketing Committee.

Owen moved and Porpiglia second to enter executive session. Motion passed at 1:20 p.m. The subject of the discussion was performance reviews of employees and contracted personnel.

Owen moved and Nelson seconded to exit executive session. Motion passed at 1:34 p.m.

No action was taken by the board at this time.

Finance Committee Report – Dille and Gealy

- Itemized budget was given to BOD for review.

- Projected expense over Revenue - estimated at over \$-153,263.09.

- Motion to approve budget made by Whitesides. Seconded by Derr.

The BOD discussed several ways the society can reduce spending to help produce a positive budget.

- Motion to amend budget to increase salary of Lee Van Wychen by 3% made by Derr. Seconded by Anderson. The motion as amended passed.

Spanish Language Abstracts – Anderson

- Was approved through vote by Publications board members.

- It was suggested to give it more than a 1 year trial period.

- WSSA should not pay but authors to pay for the translation costs.

- Will start in the new 2010 issue.

- Motion to accept proposal to include Spanish abstracts in Weed Technology with costs included in page charges and will be effective with first issue of 2010 was made by Anderson. Jachetta seconded. Motion passed.

- Motion to accept open access as a form of publication and not to exceed 25% of the articles in any issue members and fees are \$2500 for non members and \$2,000 for members was made by Anderson. Seconded by Derr.

CAST Representative – Shaw

- Jachetta is responsible for appointing the next representative. Jeff Derr agreed to be the new WSSA CAST representative.

Affiliated Society Reps Provide Expert List to Schroeder - Shaw

- Shaw charged affiliate regional societies reps within the next month to provide a list of resources of names with phone numbers and email address that can be passed on to Schroeder to help her address EPA issues.

- Shaw will contact Krueger to develop a web based system to allow members to track and participate in EPA issues.

Board Member Report

Porpiglia – nothing new to report.

Derr – Aquatic Ecosystem Restoration Foundation (AERF). A handout was passed to the BOD. Jim Barrentine accepted to chair a committee to develop a WSSA foundation.

- Software title abstract committee has been selected. Derr is chair of the committee with names of committee members to come.

Askew – Major revision of photo contest committee members.

Bradley – no report.

Miller – Plant Management Network has asked WSSA to sponsor a new journal. No action was taken.

Nelson – Terminology committee minimally active and needs a southern rep.

List of herbicides – how to maintain the list with accuracy is a problem since each regional society develops their own list. Use of trade names varies greatly with region and country. It is suggested to develop a list of Canadian and U.S. list of trade names, sort by trade names in program booklet, and use common names as key words. Keywords need to be submitted at time of abstract submission.

Jachetta –

Federal Noxious and Invasive Committee met and made an action plan to develop training materials for courses on individual state noxious weeds and laws.

Weirich –

Created a blog for the GSO. Elected Sara True from NC State as VP and Kelly Barnett from Michigan State University as Secretary. Students could be paired up with members at the meeting for interaction.

Dille –

Biology of weeds committee. Jacob Barney is chair.

Sustaining members had questions about free booth space at the 2010 meeting. They also wanted to advertise benefits of becoming sustaining members and wanted a list of unpaid and paid sustaining members.

Whitesides –

He is concerned that some committees seldom met and are less active.

Shaw said that some societies have committees do business via the web throughout the year rather than

at annual meetings which has improved the quality and quantity of work done. Whitesides suggested that some committees be identified to do this.

10 of the total number of voting BOD members constitute a quorum.

New business –

2010 will be the 50th meeting. Possible ways to commemorate this were discussed. Possibly a charter member or long time member (Don Penner) could be asked to speak at the general session.

Jachetta brought forward the idea to give the IWSS a position on the board. The constitution wording would allow if vote by the society approves. The BOD was charged to discuss this at the summer board meeting.

Summer Board meeting is scheduled at the Sheridan Downtown Denver on July 24-26.

Travel on 24th, board meet all day 25th then conclude at noon on 26th. There is a possibility of meeting in the afternoon of the 24th.

Whiteside moved Jachetta seconded to adjourn.

Meeting adjourned at 4:10 pm.

Rich Zollinger
WSSA Secretary