

**Minutes – WSSA Board of Directors Meeting
Friday, February 12, 2010
Sheraton Denver Hotel, CO**

Meeting called to order by John Jachetta, President, at 8:17 a.m.

Attending:

Cody Gray (APMS Representative)
James Anderson (Director of Publications)
Rod Lym (Vice President)
Kevin Bradley (NCWSS representative)
Kate Counter (Meeting manger)
David Shaw (Past President)
Anita Dille (Treasurer)
John Jachetta (President)
Joyce Lancaster (Executive Secretary)
Anne Legere (Member-at-Large)
Tim Miller (WSWS Representative)
Jason Norsworthy (SWSS Representative)
Mike Owen (Member-at-Large)
Peter Porpiglia (Member-at-Large)
Mike Barrett (President-Elect)
Peter Sikkema (CWSS Representative)
Sarah Ward (Member-at-Large)
Lee Van Wychen (Director of Science Policy)
Sarah True (GSO Representative)
Dave Vitolo (Secretary)

Agenda was approved with the addition of new business:

MOP update – Whitesides:

Code of Ethics, Document Retention, Conflict of interest, Whistleblower policies developed (see Handouts).

Action: Whitesides - Changes made to documents at this meeting will be corrected by Whitesides and posted on Website. Hard copy of policies to reside with Allen Press.

Action: Kruger - Add a section for *Society Policies* on Web site. These new policies to reside there electronically.

Discussion regarding Document retention:

Dispose of items after legal limits required (when in doubt, throw it out)

Question: who has the documents, and who shreds?

Documents that live at Allen Press are Allen Press responsibility

If they live at a board members house, it is your responsibility.

These rules apply to committee chairs, contractors, Allen Press, Janet Clark, if the documents fall under the policy descriptions.

Discussion regarding Conflict of Interest Policy:

To whom does it apply? The BOD.

No Changes.

Discussion regarding Whistleblower Policy:
All members and employees are covered.

Discussion regarding Code of Ethics:
Remove Section 3

Motion: to accept the Conflict of Interest, Whistleblower, Document Retention, Code of Ethics and Conduct Policies, as edited.

Move Vitolo, Second Porpiglia , Motion passed unanimously.

Summer Board Meeting Planning & Dates in Portland (July) – Lancaster/Jachetta
Three days – including a facilitated tactical planning session

Travel day is 22 July (Thursday). Meeting will be 23-25 July. 25th will half day (Travel Sunday afternoon)

Program Committee – Barrett
Any proposed changes in Program and Committee Meeting Format for 2011?

Travel Friday for Board
Committees on Monday so BoD members can attend committee meetings
Board to meet Thursday afternoon
General session starts Monday afternoon

Action: Askew/Jachetta - NEWSS joint meeting 2012 – Need decision by Summer BoD meeting
Action: Counter - 2014 CWSS Contract discussions to be initiated.

Finance Committee – (budget approval) – Dille

Budget distributed: Discussion of line items ensued. A deficit of \$199K is proposed.

Action Barrett: We should rename Reception a Buffet and Mixer. Need to let members know that dinner is served. Mike to describe differently in the program.

Action: Jachetta - We need to look at income sources – Sustaining memberships, Sponsorships, registration fees, dues. Will discuss at summer board meeting.

Action: Jachetta - Letter to Corporations asking for donations.

Motion: To accept budget as presented.
Moved Shaw; 2nd –Lym; Passed unanimously.

Reports from Finance (Group F)
F2 Finance (Dille)
F3 Endowment (Dille)

Greg Armel – Anita will report by e mail

F4 Membership and Affiliation (Owen)

Motion: Wave registration fees for retired fellows.

Motion as amended: Wave meeting registration fees for retired fellows and emeritus members.

Owen moved; Lym Second; Motion passes: All but Vitolo Yes.

F5 Sustaining Membership (Norsworthy)

\$42K in 2009, goal in 5 yrs of \$75K.

Where should support for Contest come from? Cost estimated at ~\$50K.

Action: Vitolo: will convey to Armel WSSA support of the Weed Contest concept, provided Armel submits written stage gate proposal for discussion and approval at summer meeting. All funding to be provided by recruited sponsors (Regional societies as well). Greg to work with Education Committee (BoD member Vitolo).

F8 International Affairs (Légère)

No members present – MOP needs to be revised.

Motion: move the committee from F8 to external.

Moved Barrett; Second Lym: Passed: Unanimous.

Action: Legere/Lym to coordinate all international activities under one umbrella. Details to be sorted at summer board meeting.

Meeting feedback BoD

Rooms, low ceilings, poor A/V, difficult to find rooms, room changes

Interactions with Range mgmt members good. Decisions to change meeting rooms were difficult for WSSA meetings.

WSSA local arrangements were excellent.

The people who agreed to meet with WSSA were not the ones who planned the meeting. Very difficult to work with.

Excellent program. 20 minute sessions were great. Time remained for discussions.

A more clear understanding of ways of working with another society is essential.

Memorandum of Agreement needs to be better reviewed at outset.

Members lost in sea of others.

Benefit of meeting with a different group is learning new things.

Commercial people found it difficult to interact with customers

Cultures of two societies were different

For SRM we were like a symposium, not a joint meeting. If we go to 20 min sessions, and poster number increases, Poster session organization and scheduling need to be revisited

Culture more laid back, meeting times not adhered to.

Action: Membership committee (F4) - Survey to membership regarding input on 2010 meeting. Clearly separate questions on logistics from program. Board to send questions to Owen by March 15. Report by Summer Board Meeting.

Action: Jachetta: Learnings and difficulties from this meeting in dealing with the RMS need to be documented for the BoD.

Action: Program Chair, Barrett: Board encourages the very serious consideration of 20 min sessions.

Report on Graduate Student Activities - True

GS Symposium – Monsanto interested supporting social. Committee needs to work through the society, and with the program committee. Must submit Symposium proposal. Society will support. Do not be constrained by Sunday night/Monday AM schedule.

Reports from Publications – Group P – Anderson
P1 Publications Board (Anderson)

Symposiums: recommendation:

Motion: Amend symposium funding. For ½ day symposia, the budget will be \$5k of which up to \$1K could be used for publication expenses, for a maximum budget of \$5k. For 1 day symposia the budget will be \$6k of which up to \$2k could be used for publication expenses, for a maximum budget of \$6k.

Moved Jachetta; Owen Second; Passed unanimously

Action item: Barrett- At call for symposia, funding policy needs to be made clear to members.

\$10K to be made available for anyone for IPSM regardless of individual. This is currently in budget.

Interpretive summaries not supported by Weed Sci and Weed Tech.

P22 Terminology (Gray)

Common Name discrepancies to be ironed out. Historical list of herbicides to be compiled as well. Coordinate lists with Societies. Link structures and perhaps add trade names. Al Hamill has a good list. Herbicide handbook includes trade names. Definitions of common weed Science terms: Does the BoD want committee to move forward? General feeling that this is a good idea. Aquatic Society definitions can be a starting point, and those of other societies (ESA, APS)

P22b Standardized Plant Name Committee (Gray)

Change in Sweet clover name.

P23 Website (Sikkema)

Action: Mike Barrett - will circulate committee assignments, if Board members want to switch, take it up with Mike.

Review and discussion by BoD of Bugwood collaboration proposal (Hard and electronic copy provided by David Shaw. No changes made.

Motion: Accept Bugwood collaboration proposal by CISEH as provided by David Shaw.

Owen moved, Dille second; passed unanimously.

Discussion around Website Committee Chairman: David Kruger was appointed chair, but there is a conflict of interest as described in new policy. Solution: Jeff Derr as Chair and content editor and Kruger as ex-officio.

Action: Barrett - Will ask Jeff Derr to become chair, and explain change to David Kruger

Whitesides finds cross linking of CAST and WSSA on our websites poorly thought out.

Action: Bradley/Derr - Website committee to look at how links are set up. Jeff Derr to discuss with Whitesides for details. CAST needs to be contacted. Kevin Bradley to coordinate.

Reports from External Committees (Group E)
E2 Science Policy Committee (Shaw)

Performance review discussion held with Van Wychen. Lee appreciative of 2% raise.
Thank you to Dr Beechy to be drafted.

E3 CAST Committee (Neal)

Jeff Derr new Representative. CAST regrouping.

E6 Research and Competitive Grants (Miller)

Short Meeting. Report posted.

E8 Environmental Quality (Porpiglia)

Did not attend, will follow up

E10 Herbicides for Minor Use (Miller)

Overlapping scheduling caused some problems. They need 2 full hrs for committee meeting.

E11 Weed Loss (Neal)

Mission – Publish report on weed loss. Shaw will follow up with Trey. May need alternative. Committee needs to propose options to WSSA. One possibility is proposal to contract out the work.

Action: Jill to ask EPA - Biological and Economic Assessment Division (BEAD) about options for compiling report

E12 Herbicide Resistant Plants (Owen)

Discussed ongoing activities with HRAC. Training modules need to be assessed. What is available to be modified? A holistic training module desired rather than a commodity driven module. HRAC may be willing to fund. Herbicide MOA labeling led to a lively discussion among the group. New chair of Extension committee can work together with Resistance committee, and are in discussion. Special committee will be formed.

E13-Public Awareness Committee (Jachetta)

Discussed upcoming press releases. Report posted. Committee will most likely do fewer press releases in 2010. Discussed alternatives to press releases. Committee meets twice a month for 2 hrs. No fund raising ideas as yet.

Reports from Internal Committees (Group W) – Whitesides
W1 Program (Barrett)

Work in Progress

W3 Awards Parent (Whitesides)

Cancelled. Chair will stay for additional year and mentor new chair. Perhaps the public awareness committee can help. Board needs to take responsibility for seeking nominations as well.

Action: Awards Chair - Call for nominations letter, link to page on web site must be included

W4 Biology of Weeds (Askew)

Report posted. Symposium held

W5 Education (Zollinger)

Report posted.

W8 History and Archives Committee (Bradley)

Owen - Did not meet. Members were not attending. ISU Library budget cuts may charge a fee for maintaining archives. They do not archive digital media.

Action: Owen to discuss with Archivist.

Need to have a plan B. What is it worth to WSSA to have archive stored and maintained?

W11 Extension (Bradley)

Symposium planned

W15 Formulation, Adjuvants, and Application Technology (Bradley)

Symposium planned. Much enthusiasm from Board. Spray Drift and Volatilization (off-site movement) Symposium discussed and encouraged. Discuss with Jill.

W16 Biological Control of Weeds (Vitolo)

Did not meet.

W17 Integrated Weed Management (Norsworthy)

No issues, will plan symposium.

W20 Sustainable Agriculture (Légère)

Met, Committee has International outlook.

W21 Professional Development Committee (Jachetta)

Hold conference calls on regular basis. Formal document to be prepared for BoD discussion.
New chair. Outgoing to remain for a year.

Reports from Special Committees (Group S) – Shaw

S70 WSSA Foundation Committee

Completed its task. Committee needs to decide what the next step is. Committee chair needs to be a champion. ¼-1/2 job. Will revisit at summer board meeting.

New Business

NAWMA North American Weed Management Association (~350 members) wants to be more involved with WSSA. Question: How do they join the Board? Article 3 Section 8: BoD approval + 2/3 of members voting.

Action: Van Wychen - Explore their desires and needs. Provide input from NAWMA to our board by summer board meeting.

Action: Mike Barrett some committees are overly large for current membership. Each committee needs to review size, makeup and duration.

FYI – Owen special NRC committee to report on GMO crops. In review at this time.

New member training a hit. Some tweaks discussed.

Motion to adjourn meeting

Moved Legere; Dille second; Motion passed unanimously.

2:11 Meeting Adjourned

Submitted by Dave Vitolo
Secretary, WSSA